The Addison Selectboard met on September 14, 2026, at 8:14 PM. Present were Jeff Kauffman, Roger Waterman, Geoffrey Grant, Chris Carella and Peter Briggs. Also present were Bryan Nolan and Cheri Waterman.

Jeff Kauffman opened the meeting.

Roger Watreman made a motion finding that premature public knowledge would place the person involved and the town at a substantial disadvantage.
Peter Briggs seconded the motion. 5 Yes

Roger Waterman made a motion to enter executive session to discuss a personnel issue under the provisions of Title 1, § 313(a)(1)(A) of the Vermont Statutes, inviting Bryan Nolan and Cheri Waterman.
Chris Carella seconded the motion. 5 Yes

Out of executive session Peter Briggs made a motion to pay out to Phil Stearns (estate) 92 hours vacation time, 313.5 hours sick leave and 6 remaining 2026 holidays. Seconded by Roger Waterman. 5 Yes

Discussion switched to how the board could help Bryan.

Geoffrey Grant made a motion to increase hourly wage for part-time highway employees to $35/ hour and to increase the hourly wage to $45/hour for Bryan Nolan. Roger Waterman seconded the motion. 5 Yes

Roger Watreman made a motion finding that premature public knowledge would place the person involved and the town at a substantial disadvantage.
Geoffrey Grant seconded the motion. 5 Yes

Peter Briggs made a motion to enter executive session to discuss a personnel issue under the provisions of Title 1, § 313(a)(1)(A) of the Vermont Statutes, inviting Bryan Nolan and Cheri Waterman.
Roger Waterman seconded the motion. 5 Yes

Coming out of executive session, Geoffrey Grant made a motion to offer the individual discussed in executive session a full-time highway position at $35/hour, 2 weeks paid vacation the first year, and including benefits listed in the handbook. Roger Waterman seconded the motion. 5 Yes

Peter Briggs made a motion to adjourn. Geoffrey Grant seconded the motion.
All in favor

Respectfully Submitted by Cheri Waterman